



^ N ^ L E M M ^

Apply your enthusiasm, professionalism and curiosity as a HOSPITALITY AMBASSADOR at a values-driven winery producing Demeter certified Biodynamic Wines.

## OVERVIEW

*Analemma is looking for an ambitious hospitality professional who is curious about wine to lead engaging guest experiences at our cellar door and across our estate grounds. Thorough wine knowledge is not necessary, training is provided. Hospitality experience, strong interest, and the desire to learn are required.*

## OUR OFFER

### Work / Life Balance:

Would you like to combine your passion for wine with your passion for life? The Columbia Gorge has been called the most exciting wine growing region in the country. As a National Scenic Area, it is also one of our country's recreational meccas. Whether you live in the Gorge or are considering the move, if you are reading this post you obviously have passion for wine. What are your other passions? Hiking, fly fishing, gravel biking, wind sports, trail running, and kayaking are 6 minutes from our winery. In the Columbia Gorge this lifestyle is literally at your fingertips, on the way to or from work. An active lifestyle is a part of our culture at Analemma. And because of our hours, you have time to immerse yourself in all of it! These factors, coupled with knowing your energy will make an impact in a values-based business, make Analemma a place to achieve fulfillment on multiple levels.

### Wellbeing and Retirement:

This position includes contribution to a retirement savings account.

### Professional Development:

We know that investing in our leaders at Analemma will bring us closer to our own goals. To grow necessary skillsets we will provide education that will grow the applicant's understanding and capabilities around wine, hospitality, and sales.

### Additional Perks:

This position receives a 50% employee discount on all Analemma wine purchases.

### Financial Foundation:

Competitive pay commensurate with job title and experience. Compensation for this position includes gratuities and commission.

## WHO WE ARE

Analemma Wines is a Biodynamic certified grower-producer and values driven winery in the heart of the Columbia River Gorge. We produce characterful wines and offer unforgettable al fresco tasting experiences on our estate, where we inspire curiosity about the natural world through guest adventures in our vineyards, cherry orchards, and lavender fields. Analemma is a place where our guests create genuine connections that foster life and build a community connected by a shared interest in intentional winegrowing. Using regenerative methods in both the field and in the cellar, we are proud to capture a transparent expression of the Mosier Hills terroir. Core values guide the environment we cultivate in our workplace, encouraging each member of our team to reach their growth potential and goals.

## WHO YOU ARE

As a person who loves learning about the world, you are fueled by working with people. Whether hearing about the best new restaurant in Portland, an incredible wine hotel in Portugal, or another personal passion, you know that the guests on our patio have valuable stories to share and you crave to hear them. Discovering these exciting experiences through conversations with guests and members leaves you excitedly asking if they could share the name of that thing you are interested in again, so that you can look it up after you finish up for the day.

Simultaneously, you delight in surprising guests with your attentive hospitality, sharing our story and wines through exploring *their* own curiosities. You know that we are our guests' happy place, and you love providing a tailored experience for everyone who sets foot on our grounds—sometimes making unexpected connections that no one could have anticipated when the reservation was being booked. It is uncovering these connections that gives you personal satisfaction and a genuine sense of accomplishment, knowing that you attended to guests and members in a way that made them feel special and known. For this attentiveness you bring many guests in to the membership, which means your cache from commissions for that next piece of recreation gear is getting close to being redeemed.

Whether hosting guests or studying new wines with colleagues, it is the connection you seek while doing your work that you know makes you successful. As a dynamic individual, you also know that flexibility is required and you pride yourself in embodying that. You know that the people around you share a similar drive for excellence, and also for purpose and values. What's more—they have your back and encourage you to push yourself in new ways. You know two days in the life are not the same, and that is energizing to you. You love being part of a vibrant community, life would be pretty boring without.

YOU ARE A GREAT FIT FOR THIS POSITION if you...

- Enjoy working with people to build authentic relationships
- Have a passion or deep curiosity for fine wine and how such wines are born
- Find excitement working with others in a dynamic environment that offers something different every day

- Are an energetic self-starter with good problem solving skills
- Are able to work weekends
- Able to lift 40lbs and stand for extended periods of time
- Dependable, timely, and detail oriented

If you are interested in this position, please send a resume and cover letter to [cellardoor@analemmawines.com](mailto:cellardoor@analemmawines.com)